



Strategic Plan – 2025-2029

Mission

The Lincoln County Library District ensures that excellent library services are accessible for all residents.

Vision

We envision collaborative and innovative library services that connect all the residents of Lincoln County.

Values

The Lincoln County Library District (LCLD):

- Believes libraries are an essential cornerstone of our coastal communities
- Provides supportive leadership to staff, libraries, and partners
- Operates from the district's voter-authorized purpose of providing excellent library service
- Facilitates the challenges and opportunities of change
- Engages with community to strengthen libraries
- Empowers and nurtures professional staff development

The Lincoln County Library District (LCLD) believes that libraries are an essential cornerstone of our coastal communities and as such, operates from the following values:

- Commitment
- Communication
- Flexibility
- Innovation
- Learning
- Relationships
- Service
- Stewardship

Plan

Advocacy & Leadership

The LCLD is committed to being a strong library leader, advocating for library services, and empowering library staff members as they provide vital library services for their community.

1. Objective

The LCLD provides better awareness of library services available through the LCLD.

- By year 2, enacts its communications plan to share the purpose, vision and values of the District with members, partners and community members

2. Objective

The LCLD creates better awareness of professional development opportunities for public libraries.

- By July 1st of each year, share a professional development schedule.

3. Objective

The LCLD provides customized mentoring and support to member and partner libraries.

- Each year, connects with the individual library directors providing information, leadership, and encouraging shared expertise.

Connection & Inclusion

The LCLD continues to build connections between libraries, their communities, and potential partners to ensure that all libraries of any size have the chance to provide equitable services.

1. Objective

The LCLD builds and maintains connections with partners in order to further the reach of library services.

- The LCLD will facilitate the ongoing relationship and activities of the Chinook Network cooperative of Tillamook and Lincoln County Libraries.

2. Objective

The LCLD provides funding opportunities to support member and partner libraries' activities as they extend the reach of their library services.

- By the end of Year 1, the LCLD will have a process in place for rewarding direct grants to library partners.

Resilience & the Future

The LCLD Board commits to staying relevant, up-to-date, and pro-active in the face of change.

1. Objective

The LCLD Director provides information, new resources, ideas for continuous improvement, etc. to the Board of Directors and to library stakeholders.

- Each month, the Director will share information via their Director's report

2. Objective

The LCLD Board of Directors uses data-driven information to envision and plan for future actions.

- The District will quarterly assess the value of its courier and resource sharing program.

3. Objective

The LCLD operates efficiently, effectively and within the approved policies of the LCLD Board of Directors and the laws of the State of Oregon.

- LCLD will continue its annual audit of budget and policies to ensure that the District operates in accordance with Oregon state laws.